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AGREEMENT

2008 MAY 30 P 12:11

TOWNSHIP OF NUTLEY
THIS AGREEMENT is made this 15th day of MAY, 2008 between the

Township of Nutley (the "Township") and Nutley Local 33 (the "PBA").

WHEREAS, the Township and the PBA are parties to a Collective Bargaining Agreement ("CBA") covering the term 2004 to 2007; and,

WHEREAS, the Township and the PBA have agreed to continue the terms and conditions of the CBA for the calendar year 2008; and,

WHEREAS, the Township and the PBA have agreed to enter into a written agreement memorializing their intent to continue the terms of the CBA.

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and for other good and valuable consideration, the receipt of which is expressly acknowledged, the parties hereto agree as follows:

1. The PBA as the Exclusive Representative.

The Township continues to recognize that the PBA is the exclusive representative of all patrol officers and sergeants, excluding lieutenants, captains, the deputy chief of police, the chief of police and the Director of Public Safety and all other civilian employees of the police department.

2. The Salary Schedule.

The Township and the PBA agree that the salary schedule for all those represented by the PBA shall be as set forth below:

TITLE

1/1/08 – 12/31/08

4%

First Sergeant	\$89,165.48
Patrol Officer—5 th Step	\$79,534.06
Patrol Officer—4 th Step	\$75,740.50
Patrol Officer—3 rd Step	\$71,946.98
Patrol Officer—2 nd Step	\$58,723.15
Patrol Officer—1 st Step	\$45,499.98
Patrolman Academy	\$25,000.00

3. Clothing and Maintenance Allowance.

The Township and the PBA agree that the annual clothing account shall be set for 2008 at \$625.00 for the term January 1, 2008 to December 31, 2008, and the annual clothing maintenance allowance for the term January 1, 2008 to December 31, 2008 shall be \$825.

4. No Other Changes.

The Township and the PBA agree that all other provisions of the CBA shall remain in full force and effect throughout the duration of this agreement.

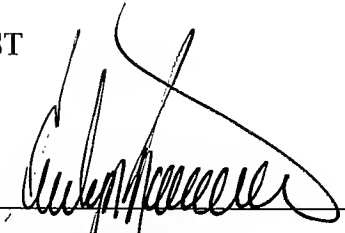
5. Duration of the Agreement.

This agreement shall remain in full force and effect until December 31, 2008 and thereafter from year to year until terminated. If either party wishes to terminate, amend or otherwise modify the terms and conditions set forth herein, at the time of expiration, it must notify the other party in writing. This agreement shall, however, remain in full force and effect on a day to day basis during collective negotiations between the parties extending beyond the date of expiration set forth herein.

IN WITNESS WHEREOF, the parties hereto have set their hand and seal as of
the date first above written.

TOWNSHIP OF NUTLEY

ATTEST



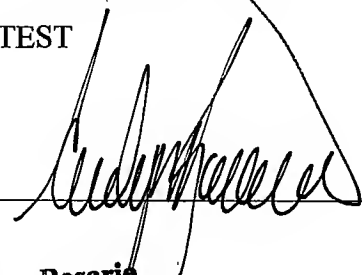
Evelyn Rosario
Municipal Clerk
Township of Nutley

By



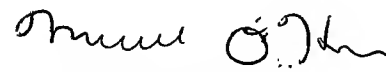
Alphonse Petracco

ATTEST



Evelyn Rosario
Municipal Clerk
Township of Nutley

By



Michael O'Halloran

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